

ENGAGE & TRAIN NEW HIRES FASTER WITH:

FUN & EXCITING ONBOARDING

Create The Foundation for Employee Retention**ENGAGE NEW HIRES WITH
FUN & EXCITING
ONBOARDING****NextBee:
10 Years of Creating
Employee
Engagement**

FUN & EXCITING ONBOARDING

Show Employees You Value Them From Day One!

We all remember being the "new kid". The knot in the stomach. The nervousness and excitement. Hoping that you made the right choice, that this company will be the one you can grow and retire from, that it's a great opportunity.

Onboarding is a confirmation you've chosen correctly for one of the biggest decisions in your life, a good job. An employer's job is to let the new employee know they are valued from day one, clearly define expectations and company culture. A successful onboarding system is transparent, broken into easily digestible chunks, explains how the overall onboarding is structured, and drives engagement that leads to quicker learning and lays the foundation for employee retention.

For the past 10 years NextBee has been helping companies develop successful engagement programs so let's take a look at some thoughts, ideas, tips and tricks that can help you create a successful, fun and exciting onboarding process.





CNH Industrial streamlines new employee onboarding and training through Community Platform



Wageworks increases tenure and employee performance through recognition and gamification



Hargray harnesses the power of employee feedback and suggestions to improve business practices

MAKE IT FUN!

Onboarding is, to a certain extent, going to be boring due to the information you have to get through. But that doesn't mean onboarding has to be 18 hours of dull PowerPoint slides and lectures. Treat new hires to a special lunch, host a scavenger hunt, create rewards for completing onboarding activities, etc. Basically, make it fun. Put yourself in a new hire's shoes. Would you want to spend a day in back-to-back presentations, or would you rather participate in fun bonding activities and actually get to know some of your co-workers?

FUN ONBOARDING IDEAS AND GAMES

Scavenger Hunt for New Employees

Scavenger hunts are a lot of fun and a great way for new employees to quickly learn about your company and the teams its made up of. New hires can hunt throughout the company for various objects or to gather information on other employees. They could enter the information into an engagement platform that then offers points and rewards for completing the hunt!

New Employee Trivia

Now that they've gathered information, use trivia modules to test and reward their knowledge of the company, the industry, other stuff like pop culture, world travel and more. It's a great way to learn about each new hire, their interests and confirm they're retaining the information you're covering.

Company Offsite Lunch

Breaking bread together is a great way to have a unique onboarding experience and get to know everyone a little more. People tend to relax and open up over food and it builds that sense of "family" for the new hires and the trainers.

Ice Breaker Games

While you're breaking bread together, break the ice too! A quick game of "Lost on a Deserted Island" or "Would You Rather" or "Two Truths and a Lie" are all great icebreaker games for new hires.

If you want to have more meaningful and fulfilling onboarding sessions that engage new hires on a more personal level, then you need to do just that, connect with them. Show them your company was the best choice. Create a sense of family by generating trust and a relationships.

That's what every employee wants, to feel part of something and know their company is about more than just making a profit. If you can engage new hires quickly, reward them for correct actions and behaviors, and get them trained for success then you'll build long lasting employee loyalty and future brand ambassadors.

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