



Next Bee Corporation

\$100 Amazon Gift Card or Charity Donation Promotion Terms and Conditions

Effective Date: 6/24/2024

1. Eligibility

- 1.1. This promotion ("Promotion") is open only to individuals who are:
 - a) Legal residents of the United States;
 - b) 18 years of age or older at the time of participation;
 - c) Currently employed in a managerial or decision-making capacity within their organization;
 - d) Representing an organization with a minimum of 50 employees and an annual gross revenue of at least \$5 million;
 - e) Authorized by their organization to participate in vendor demonstrations & accept promotional items.
- 1.2. Employees, officers, directors, and representatives of Next Bee Corporation ("the Company"), its parent companies, affiliates, subsidiaries, advertising and promotion agencies, and immediate family members (spouse, parents, siblings, and children) are not eligible to participate.
- 1.3. Individuals who have participated in any similar promotion offered by the Company within the past 12 months are ineligible.
- 1.4. Participants must not be subject to any organizational policies that prohibit the acceptance of gifts or promotional items from potential vendors.

2. Promotion Period

- 2.1. The Promotion begins on 6/25/2024 at 12:00 AM Pacific Time (PT) and ends on 7/25/2024 at 11:59 PM PT.
- 2.2. The Company reserves the right to extend or shorten the Promotion Period at its sole discretion.

3. How to Participate

- 3.1. To participate, eligible individuals must:
 - a) Visit the Company's website at <http://web.nextbee.com>
 - b) Schedule a product demonstration during the Promotion Period;
 - c) Attend the scheduled demonstration in its entirety;
 - d) Actively participate in the demonstration by asking relevant questions and providing feedback.
- 3.2. Limit one (1) participation per person and per organization during the Promotion Period.

4. Reward

- 4.1. Eligible participants who fully comply with these Terms and Conditions will have the choice of receiving either:
 - a) One (1) \$100 Amazon.com Gift Card; or
 - b) A \$100 donation made by Next Bee Corporation to an eligible charity of the participant's choice.
- 4.2. Participants must select their preferred reward option at the conclusion of the product demonstration.
- 4.3. For participants choosing the Amazon.com Gift Card:
 - a) The Reward will be delivered electronically to the email address provided by the participant within 14 business days after the completed demonstration.
 - b) Amazon.com Gift Cards are subject to Amazon's terms and conditions.
- 4.4. For participants choosing the charitable donation:
 - a) The participant must provide the name and details of their chosen charity at the end of the demonstration.
 - b) The chosen charity must be a recognized 501(c)(3) organization in good standing.

c) Next Bee Corporation will make the donation directly to the chosen charity within 30 business days after the completed demonstration.

d) Participants will receive a confirmation email once the donation has been made.

4.5. Rewards are non-transferable and cannot be exchanged for cash or other prizes.

4.6. Next Bee Corporation reserves the right to substitute the Reward with another prize of equal or greater value if the advertised Reward becomes unavailable for any reason.

5. Demonstration Requirements

5.1. Participants must attend the entire scheduled demonstration, which typically lasts 60 minutes.

5.2. Participants must join the demonstration on time. Late arrivals exceeding 10 minutes may be considered a no-show.

5.3. Active participation is required, including asking relevant questions and providing feedback about the demonstrated product's potential application to the participant's organization.

5.4. The Company reserves the right to determine, in its sole discretion, whether a participant has genuinely engaged in the demonstration.

6. Cancellation and Rescheduling

6.1. Participants may reschedule a demonstration once, provided they do so at least 24 hours before the originally scheduled time.

6.2. Failure to attend a scheduled demonstration without prior notice ("no-show") will result in disqualification from the Promotion.

6.3. The Company reserves the right to cancel or reschedule demonstrations due to technical issues or unforeseen circumstances.

7. Verification

7.1. All participants are subject to verification of eligibility and compliance with these Terms & Conditions.

7.2. The Company may require participants to provide proof of employment, job title, organization size, and authorization to participate in vendor demonstrations.

7.3. Failure to provide requested verification documents within 5 business days may result in disqualification.

8. Disqualification

8.1. The Company reserves the right to disqualify any participant who:

a) Provides false or misleading information;

b) Fails to meet the eligibility criteria;

c) Violates any of these Terms and Conditions;

d) Exhibits behavior during the demonstration that is inappropriate, disruptive, or indicates a lack of genuine interest in the Company's products or services;

e) Attempts to circumvent the intended use of the Promotion.

8.2. Disqualified participants will not receive the Reward and may be barred from future promotions.

9. Limitations of Liability

9.1. By participating in the Promotion, participants agree to release, discharge, and hold harmless the Company, its parent companies, affiliates, subsidiaries, advertising and promotion agencies, and each of their respective officers, directors, employees, and agents from and against any claim or cause of action arising out of participation in the Promotion.

9.2. The Company is not responsible for:

a) Technical failures of any kind, including but not limited to malfunctions, interruptions, or disconnections in phone lines or network hardware or software;

b) Unauthorized human intervention in any part of the Promotion;

c) Technical or human error which may occur in the administration of the Promotion or the processing of entries;

d) Any issues arising from the delivery or use of the Amazon.com Gift Card;

e) Any issues arising from the processing or receipt of charitable donations.

10. General Conditions

10.1. The Company reserves the right to cancel, suspend, or modify the Promotion if any fraud, technical failures, or any other factor beyond the Company's reasonable control impairs the integrity or proper functioning of the Promotion.

10.2. The Company reserves the right to disqualify any individual it finds to be tampering with the entry process or the operation of the Promotion or to be acting in violation of these Terms and Conditions or in an unsportsmanlike or disruptive manner.

10.3. Any attempt by any person to deliberately undermine the legitimate operation of the Promotion may be a violation of criminal and civil law, and, should such an attempt be made, the Company reserves the right to seek damages from any such person to the fullest extent permitted by law.

11. Privacy

11.1. Information collected from participants is subject to the Company's Privacy Policy, which can be found at <https://web.nextbee.com/privacy-policy/>

12. Governing Law

12.1. All issues and questions concerning the construction, validity, interpretation, and enforceability of these Terms and Conditions shall be governed by and construed in accordance with the laws of the State of California without giving effect to any choice of law or conflict of law rules.

13. Tax Implications

13.1. Participants are responsible for any tax implications arising from receiving the Amazon.com Gift Card.

13.2. Charitable donations made as part of this Promotion are made directly by Next Bee Corporation. Participants are not eligible to claim these donations as tax deductions.

14. Contact

14.1. For questions or concerns regarding the Promotion, please contact.

By participating in this Promotion, you acknowledge that you have read, understood, and agree to be bound by these Terms and Conditions.

Next Bee Corporation

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